Building Community Partnerships and Specialized Shelter Programs for 2SLGBTQIA+ Safety and Possibility





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Agenda

Safe Emergency Shelter for 2SLGBTQ+ Communities: Context & Challenges

Pacewood: Toronto's First Adult LGBTQ Shelter

Homes First and The 519:

Consultation and Collaboration

What We've Accomplished

The Realities of Collaboration: Challenges & Points of Stress

Conclusion: Emergency Shelter for 2SLGBTQ+ Communities Now!

Q&A

The Context

Roughly 7300 People

are currently experiencing homelessness in Toronto

3.1 %

of that total identify as trans or non-binary

12%

Less than 1 %

Of all shelter beds are specifically designated for 2SLGBTQIA

Populations

What's On Offer

- Only 5 emergency shelter
 beds for queer homeless youth
- 50 beds of transitional housing for queer homeless youth
- Until November 2022:
 Absolutely zero beds for queer adults!

Why This Matters

GREATER RISK OF DISCRIMINATION AND VIOLENCE FOR 2SLGBTQ+ SHELTER CLIENTS

DEVIL'S BARGAIN: ACCESS SHELTER, SURRENDER PERSONAL SAFETY <u>OR</u> IDENTITY

GENDER / SEXUAL OPPRESSION DURING INTAKE

+ CASE MANAGEMENT DOCUMENTATION





DEVELOPING SUSTAINABLE & SAFE 2SLGBTQ+ HOUSING MODELS

COMMUNITY CONSULTATION AND REVIEW - 1322 BLOOR STREET WEST

June 2022

Housing Advocacy at The 519: Urgent Pleas Falling on Deaf Ears



2002 Consultation

30

Trans individuals participated in focus groups

9

Individual interviews with trans shelter users

42

Interviews with shelter sector staff

17

Shelters represented in staff interviews

2022 Consultation

121

Individuals participated in focus groups

15

Key informant interviews

9+

Community partner agencies involved in the process

Take-Aways/Recommendations

Queer Strength

Building home and community in the space

Programming

Health supports, food programming, skills training and employment support

Queer Vulnerability

Lack of safe access for trans women

Staffing

Staff should reflect residents and be trauma-informed and aware of harm reduction best practice

Physical Design

No identifying signage/decoration outside, plenty inside. As much privacy as possible

Thoughtful Protocols /

Warm and welcoming intake, community agreements and restorative justice



Pacewood: Fast Facts and History

- A small emergency shelter with 20-bed capacity*
- Owned and operated by Homes First in downtown Toronto
- Site is dedicated to LGBTQ+ newcomers, with 50% beds reserved for trans, non-binary, gender-diverse persons
- Two floors of beds arranged in open-dorm setting
- Kitchen, dining room and lower level common area on-site
- The 519 acts as referral agency and completes initial intake
- Warm referral, transfer is coordinated with Homes First staff
- Site is equipped with 24-hour frontline support

Timeline

The 519 launch Trans Hostel Access Project, recruiting diverse trans folks to deliver training to the shelter sector, started by Kyle Scanlon and others

City of Toronto support a trans community consultation - research led by Christina Strang and Monica Forrester

2001 2002 2020

Homes First purchase a small, formerly-mixed use building on Bloor West and renovate it to be run as the new home for Savards

City of Toronto and Homes First management decide to shut down Savards, given that new COVID social distancing protocols make running the program impractical. Savards clients and staff team are both relocated to the Strathcona Hotel in downtown Toronto, which operates as a COVID emergency response shelter until April 2023

Timeline

The 519 publishes report following community consultation commissioned by The City of Toronto

The 519 collaborates with Homes First Society in opening first 2SLGBTQ adult shelter space in Toronto

2021

The City's Shelter, Support and Housing Administration (SSHA) express interest in funding a new shelter program on the former site of Savards. Homes First management pitches the idea of an adult 2SLGBTQ+ shelter - which SSHA accepts.

June 2022

October 2022

The 519 receives funding to deliver Housing Supports and develop Sector
Capacity Building training

November 2022

Strengths of the Program

Addressing Queer Vulnerability

First of its kind in Toronto to be intentionally structured for LGBTQ+ safety Priority access for trans women addresses special vulnerablities of this population.

VVarm Transfers / Thoughtful Protocols

- Careful transition with 519 staff assisting new Pacewood clients assisting with orientation to site
- 519's handling of intakes greatly lessens chances/frequency of gender-based oppression, transphobia, homophobia
- Warm and welcoming intake, community agreements and
- restorative justice

Carefully-Tailored Supports

- Health supports, food programming, skills training and employment support, referrals to gender-affirming medical care and pharmacies
- The 519 and Homes First offer follow-up housing supports once clients move out into the community for clients to maintain their housing and build supports in their new neighbourhoods

Deep, informed client engagement

- Individualized client case plans are created with the 519 when there is potential for a client to be discharged/relocated
- Low client to staff ratios allows for more engagement with the housing help worker and intensive case management staff to further support client's needs and goals

Stats and Successes

32 out of 50+

Referrals accommdated

75% exit shelter to preferred housing option

25% discharged to alternative shelter bed

50% beds reserved for TNBGD folks

Currently 11 residents identify as TNBGD

30+ countries of origin

Largest demographic -Afro-Carribean, Middle Eastern, South Asian Il residents
placed in
permanently
housing!

Since November 2022

Partnering: Challenges and Points of Stress

Organizational Size and Staffing Protocols

Shelter Provision vs. Advocacy

Navigating Different Roles and Relationships with Clients

Shelter Standards

Conclusions/V/rapping Up

WE NEED MORE SAFE 2SLGBTQIA+ SHELTERS NOW!

CHALLENGES ARE NO EXCUSE FOR INACTION

STRONG, INTENTIONAL PARTNERSHIPS ENSURE
THAT 2SLGBTQIA+ SHELTER PROGRAMS EMBODY
SHELTER & CULTURAL EXPERTISE

