How to Conduct an Internal Fidelity Assessment on a Pathways Housing First Program



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Self-Assessment of Fidelity of Pathways Housing First Programs



- Use of self-assessment measure
 - Developed by Stefanic et al (2013) & Gilmer et al.
 (2013)
 - Further validated by Goering et al. (2016)
- 1. Completion of measure by program staff
- Group conciliation session to produce consensus ratings





Pathways Housing First: Internal Assessment of Fidelity Tool

HOUSING FIRST FIRST LITY SELF ASSESSMENT

Please select the answer choice that best describes the housing process and structure that this program of fiers its participants (Questions 1-7).

1. How does the program determine the type of housing in which a participant will live?

Program assigns participant to the first available housing unit	Program conducts a clinical assessment and determines the most appropriate housing based on participant's clinical need / functioning	Program assigns housing based on a clinical assessment, but with input from the participant regarding their preference	Participant chooses the type of housing they want to live in OR All participants have the option of a scatter-site apartment
1	2	3	4

2. How does the program determine the neighborhood in which a participant will live?

Program automatically assigns participant to the neighborhoodwith the first available housing unit OR all housing is in the same neighborhood	Program conducts a clinical assessment and determines the most appropriate neighborhoodbased on participant's clinical need / functioning	Program assigns housing based on a clinical assessment, but with input from the participant regarding their preference	Participant chooses the neighborhoodthey want to live in, given what they can afford
neighborhood 1	2	3	4

3. Does the program assist participants with furniture?

Program does not assist participants with obtaining furniture		Program assists participants by purchasing fumiture
1	2	4

4. To what extent does this program have ready access to a ffordable housing through the use of housing subsidies?

 What percent of participants pay 30% or less of their income towards their rent (excluding costs for other services such as food, housekeeping, and nursing) in permanent supported housing?

supporteuricums.										
	0-14%	15-29%	31-45%	46-60%	60-84%	85-100%				
	1	1	1	2	3	4				

6. On average, how long does it take participants to move from enrollment into

	P CATALOGUE AND						
	Within 6	Within 6	Within 3	Within 2	Within 1	Within 2	
ı	months	months	months	months	month	weeks	
ı	1	2	3	4	4	4	Ī

7. What percent of participants live in the following housing types? (Fill in % for each)

						,	(00000	
a. Emerge nevshort -term, or transitio nal housing	b. Hotel	c. Congreg ate housing/ Group Home	d. Social Housi ng, no suppor t servic es	e. Social housin g; with suppor t servic es on- site	f. Social housin g; with suppor t servic es off- site	g. Supportive housing (specialized housing for persons with psychiatric disabilities with support onsite)	h. Independ ent apartmen ts rented from communi ty landlords	i. Other housing type fill in:
8		8		- 8	- 8	8	8	e

Internal Assessment of Fidelity: Methodology



- 1. Administer the housing fidelity survey to program service providers who have been with the program for at least 6 months.
- 2. Service providers are to complete the survey individually without consultation among them.
- 3. A meeting of service providers who completed the survey is organized at which item-by-item review is conducted.
- 4. In cases where there is consensus on items ratings across all service providers, the rating is taken as the final fidelity rating for that item.
- 5. In cases where there are differences in item ratings among service providers, a discussion is held until a consensus rating is obtained.





Internal Assessment of Fidelity: Scoring



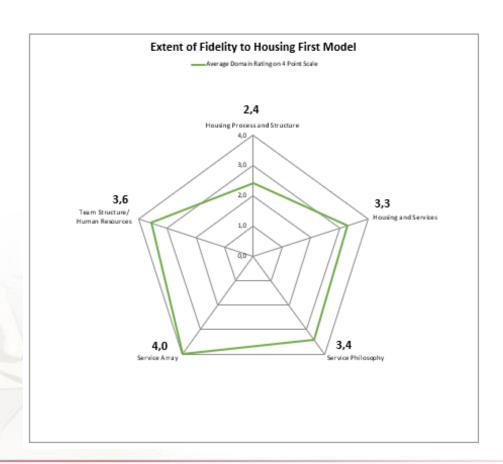
Domain	# It	Score Site 1	Score on 4 Point Scale	Item Score Range	Potential Range	Domain Score	Avg. Domain Rating on 4 Point Scale	% of Items With 3.5/4 Rating of Higher	
	1	3	3,0	1-4					
	2	3	3,0	1-4					
Housing process and	3	3	3,0	1-4					
structure	4	1	1,0	1-4	7-28	17	2,4	14,3%	
structure	5	2	2,0	1-4					
	6	1	1,0	1-4					
	7	4	4,0	1-4					
	8	4	4,0	1-4					
	9	2	1,3	1-6				71,4%	
	10	2	1,6	1-5		21			
Housing and services	11a	2	4,0	1-2	7-28		3,3		
_	11b	3	4,0	1-3					
	12	4	4,0	1-4					
	13	4	4,0	1-4					
	14	4	4,0	1-4	7-41	33	3,4	57,1%	
	15	3	3,0	1-4					
	16	4	4,0	1-4					
Service philosophy	17	4	4,0	1-4					
	18	6	3,0	1-8					
	19	5	2,0 4,0	1-10					
	20	7		1-7					
	21	4	4,0	1-4			4,0	100,0%	
	22	4	4,0	1-4					
	23	5	4,0	1-5					
Ci	24	5	4,0	1-5	9-42	40			
Service array	25	5	4,0	1-5	3-42	42			
	26	5	4,0	1-5 1-5					
	27 28	5 4	4,0	1-5					
	28 29a	5	4,0 4,0	1-4 1-5					
	31	6	4,0	1-6					
Team	33	4		1-6 I-4 (ACT) or 2-4 (ICM)					
	34b	4	4,0	1-4 [MC1] of 2-4 [ICIVI]					
structure/human	35	4	4,0	1-4	6-30	26	3,6	66,7%	
resources	36	4	9,0	1-6					
100001000	37	4	2,7 2,7	1-6					
TOTAL SCORE		139		.,		139	3,4		





Summed Fidelity Assessment Domain Scores











Commission de la santé mentale du Canada

Program Sustainability Outcomes – Self-reported Fidelity at 4+ Years Post At Home / Chez Soi (Nelson et al., 2017)

Dimension	Vancouver ACT	Winnipeg ACT	Winnipeg ICM – Wi Chi Win	Winnipeg ICM – Ni Apin	Toronto ACT	Toronto ICM	Toronto ICM Ethnoracial	Montreal ICM	Moncton FACT
Housing Process and Structure	3.29	3.00	2.86	3.29	3.5	3.64	3.79	4	2.14
Separation of Housing and Services	4	4	3.71	4	3.71	4	3.71	4	3.71
Service Philosophy	2.99	4	3.83	3.83	3.83	4	4	4	3.79
Service Array	3.89	3.62	2.73	3.28	3.56	3.4	3.6	3.51	3.44
Team Structure	3.44	3.61	3.44	3.45	3.67	3.22	3	4	2.83
Average Across	3.52	3.65	3.31	3.57	3.65	3.65	3.62	3.90	3.18
Dimensions	Benchn	nark for h	nigh fideli	ty is 3.5					

International Housing First Fidelity Project

Countries:

- Spain
- Portugal
- France
- Ireland
- Belgium
- Luxembourg
- Italy
- Norway
- USA
- Canada





International Study of Fidelity in Housing First Programs



- Use of common methodology to examine program fidelity in HF programs in European countries, Canada, & U.S.A.
- Two stage self-assessment of program fidelity
 - i. Completion of self-assessment toolby program staff
 - ii. Conciliation to consensus by program staff scores
- Key informant focus groups and / or interviews to identify facilitators and barriers to program fidelity at the systemic, organizational, and individual levels





Special Issue of EJH on International Housing First Program Fidelity Project







