



CONSTRUCT

A Social Enterprise by BLUE DOOR



WHO WE ARE

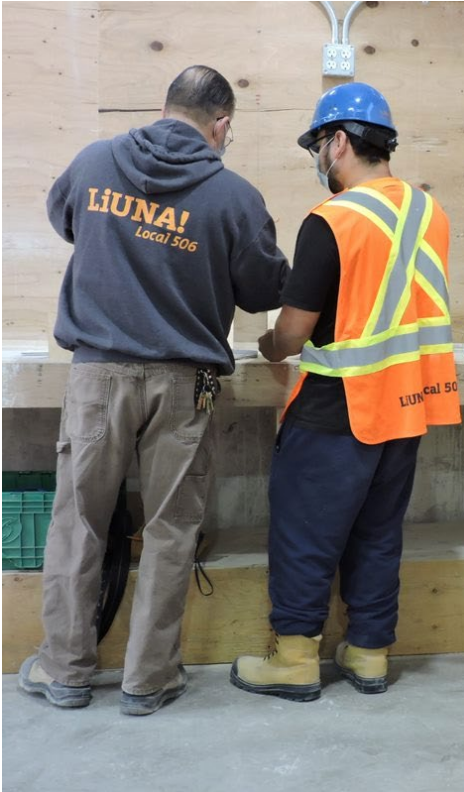
A Proven Solution to End Homelessness

Construct provides individuals at risk of or who have recently experienced homelessness with in-class training and hands-on experience in the construction industry. Participants engage in a seamless "recruitment to employment" process that prepare vulnerable youth and adults to attain high-wage and in-demand careers in the construction trades.

Participants receive training in resume building, interview preparation, budgeting, woodworking, landscaping and transferable skills. Youth and adults are given the opportunity to improve their lives by gaining financial stability and affordable housing through a well-paying career.



LIUNA PROGRAM – 8 WEEKS



In Class (2 weeks) @ LiUNA! 506 – Richmond Hill

- Introduction to LiUNA! 506 trades including: trades math, tool etiquette, admission examination prep.
- Up to 8 Trainees at a time receive certifications including Working at Heights, WHMIS, Health and Safety
- All PPE provided; work boots, hard hat, safety vest, entry level tool kit

Employment Readiness (6 weeks) with Construct

- Trainees learn about a range of topics that help prepare them for employment
- Training is currently run virtually with the intention of providing the future opportunity to learn on job sites with our construction staff
- Trainees receive First aid, Soft skills, and Procore certification



\$15/hour living allowance | YMCA Enrollment for 12 months | Transportation | Food program | Health and Wellness Support | Psychotherapy | Emergency Assistance | Graduation Bonus | Continuing Education Centre | Seat fee support for apprenticeship

HUMBER PROGRAM – 8 WEEKS



In Class (2 days a week) @ Humber College

- Introduction trades including drywalling, millwork, tiling, flooring
- Up to 10 Trainees at a time receive certifications including Working at Heights, WHMIS, Health and Safety
- All PPE provided; work boots, hard hat, safety vest, entry level tool kit

Employment Readiness (3 days a week) with Construct

- Trainees learn about a range of topics that help prepare them for employment
- Training is currently run virtually with the intention of providing the future opportunity to learn on job sites with our construction staff
- Trainees receive First aid, Soft skills, and Procore certification



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EMPLOYMENT READINESS MODULES

Unit 1: Mental Health

- Health and wellness
- Mindfulness
- Substance abuse
- Creating health habits

Unit 2: Employment Skills

- Interview preparation
- Resume and cover letter writing
- Building a LinkedIn profile

Unit 3: Intro to Trades

- Learn about 14 different types of trades (ex: Concrete finisher, carpentry, etc.)
- Understand the education/experience requirements
- Identify areas of interest for employment after graduation

Unit 4: Planning for the Future

- WSIB
- Goal setting
- Conducting 1:1 with trainees to identify specific goals and begin looking into potential careers

Unit 5: Digital Literacy

- Understanding common terms
- Leveraging technology in the trades

Unit 6: Construction Math

- Refresh for math learned at LiUNA
- Trades specific courses offered through Skill Plan with opportunity for 1:1 tutoring support

Unit 7: Soft Skills

- Trainees receive their Soft Skills certification
- Topics include: communication, teamwork, personal management, problem solving and critical thinking, and professional skills development

LEARNING PORTAL

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Construction With A Purpose

Construct a New Career

Welcome to the Construct training portal! We will train and mentor you every step of the way, equipping you with the necessary skills to succeed in both your personal and professional lives.

[Log In](#)[Enroll Now](#)

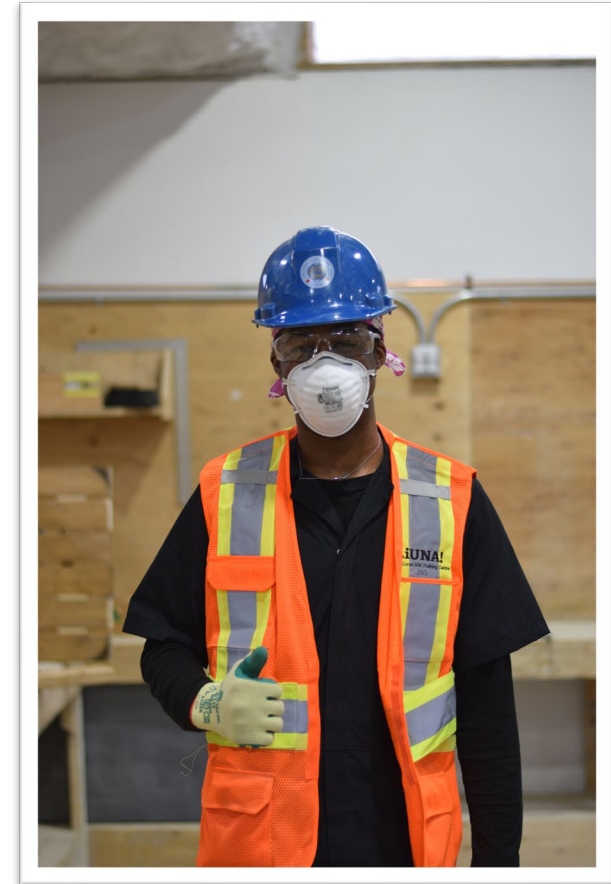
RHEA'S STORY



PREVENTION FOCUSED

Construct staff have worked closely with trainees to connect them directly to housing workers and even at times played an active role for the search for housing.

More than just an employment program, Construct ensures that everyone that enters the program receives the right supports that will help them achieve housing and employment security.



SUCCESSSES SINCE LAUNCH



- 188 participants have been a part of the Construct program since launch in 2020
- Over 106 jobs completed including the conversion of Admin Space at Blue Door Support Services into Transitional Housing through the Region of York.
- Obtained Buy Social Certification recognizing Construct as an Employment Social Enterprise
- Winner of the ONPHA 2021 Innovation Award
- Undertaken regional expansion and are in the process of working towards extra-provincial expansion.
- Partnerships initiated with regional school boards to offer participants the ability to earn high school credits while in our program.
- Joined a national coalition of Employment Social Enterprises through TradeWorx

TRADEWORX



TradeWorx

Powered by The Home Depot Canada Foundation, TradeWorx is a collaboration of 10 successful Canadian employment social enterprises (ESEs) helping bridge systemic gaps and prevent youth homelessness. TradeWorx partners provide youth at-risk of homelessness with the skills training needed to secure a long-term well-paying career in the trades, resulting in the ability to afford/retain housing.

WHAT TRAINEES ARE SAYING



"I came into this program with hope, excitement and curiosity and everything that I was wanting from this program totally exceeded my expectations. My favourite part of Construct was all the amazing people I met during the program. I also love the support and love that I felt from all the instructors and staff in this program. I feel that whoever takes this program will feel well taken care of and definitely feel safe with zero judgments. It's an opportunity to learn or relearn about yourself and it honestly helped me build my self confidence as well."

"The instructors at Construct were welcoming and helpful and provided so many great resources, showed us skills, opportunities, and had a great attitude that helped us whether we were new to construction or looking to further our experiences in our relative field of work. Thank you to the Construct team for an unforgettable and valuable experience."

"Through Construct, I found amazing unionized opportunities, great connections, valuable job skills and some mental stability. Construct is such an amazing program and the team is always ready to assist you with whatever you need. The job skills you gain with their training is top notch."

THANK YOU!

Emily Rowe

Senior Manager, Social Enterprise



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Constructgta.ca/for-trainees



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Construct



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